

Electrical

Encourage the use of reusable bags and reusable coffee mugs outside of the office.

LEED® Accreditation for half of the Electrical Department (4 people by the end of 2009).

Nominate a *Green Resolution Captain* to monitor green commitment.

Marketing

Zero waste lunches: use our own reusable containers for take-out lunches. A fine of \$1 will be levied every time we falter. Fines collected over the year will be donated to a “green” cause.

We also commit to sourcing and using greener binding supplies, sourcing sustainable and ethical alternatives for promotional items and use scrap paper for internal print jobs.

Human Resources

We will commit to reducing our paper usage by double-siding our orientation packages and resumes, submitting our ROEs electronically, and registering for courses online.

We will also commit to using reusable containers when purchasing lunch ‘to-go’.

Structural

The goal of our structural group is to become knowledgeable on the LEED® credits for recycled content including fly ash, structural steel and reinforcing steel. We will become the subject matter experts and then share that knowledge with the PDs, DMs, CMs & DTLs through a series of lunch and learns.

Accounting

We will commit to reducing paper usage by saving PDF files when possible, printing one cheque per vendor and printing double-sided whenever possible.

To Resolve

FINANCIAL

Resolve To

Reduce the total kilometres traveled to work sites. No unnecessary travel. Will be tracked project to project.

Have a challenge for the highest quantity of local materials used in a project.

Have team members judge how the IDP (Integrated Design Process) worked on their project. The IDP has a direct relationship to the efficiency in design, construction and overall sustainability of a building.

The development/corporate support team will bike to work when possible, carpool to meetings, put plants on their desks and eat more organic foods.

We will do an energy analysis in some form on every project that we do.

We will specify only low-flow/water-efficient plumbing fixtures on all projects.

We will bring in our re-usable coffee mugs for our coffee runs. If we are unsuccessful we will donate \$1 to the “Java Junkie Jar” and add the cup, with our name on it, to our display at the back of the snack table.

We will ensure that carpet removed from our tenant improvement projects is diverted from the landfills and is either recycled, renewed or reused.

Waste management on all Omicron sites will be conducted to comply with LEED® standards and an audit process will be implemented. All projects must be evaluated using the LEED checklist and a target will be established for each.

Architecture

Development

Mechanical

Interior Design

Construction

